



**BOARD OF EDUCATION
Minutes of Regular Board Meeting
October 20, 2020**

CALL TO ORDER/MEETING PLACE

The meeting was held in accordance with Governor Newsom's Executive Orders N-33-20 and N-25-20 in regard to the COVID-19 virus, which included provisions relating to the Brown Act in regard to local legislative bodies, such as school boards, holding meetings via teleconference. One of the stated reasons for issuing this Executive Order was to, "further efforts to control the spread of the virus and to reduce and minimize the risk of infection." Notice was given that the regular meeting of the Las Virgenes Unified School District Board of Education, scheduled for October 20, 2020, would be a video conference meeting where the members of the Board of Education would attend the meeting via video conference. Members of the public were able to observe the meeting using a live online stream and were further able to submit public comments via email.

Board President Lesli Stein called the Board meeting to order at 4:07 p.m. at the Las Virgenes Unified School District, 4111 Las Virgenes Road, Calabasas, CA.

BOARD MEMBERS PRESENT

Angela Cutbill
Dallas Lawrence participated via video-conference
Linda Menges participated via video-conference
Lesli Stein
Mathy Wasserman participated via video-teleconference

BOARD MEMBERS ABSENT

None

BOARD OF EDUCATION DISCUSSION REGARDING CALENDARING ASSIGNMENTS AND GENERAL ANNOUNCEMENTS

ADJOURNMENT TO CLOSED SESSION

The Board Adjourned to Closed Session at 4:08 p.m.

ADJOURNMENT OF CLOSED SESSION

Closed Session Adjourned at 5:17 p.m.

RECOGNITION OF EXTRAORDINARY SERVICE AWARDS

The Recognition of Extraordinary Service Awards celebration started at 5:26 p.m. and concluded at 6:11 p.m.

CALL TO ORDER OPEN SESSION

President Stein reconvened the Board meeting at 6:21 p.m.

BOARD MEMBERS PRESENT

Angela Cutbill
Dallas Lawrence participated via video-conference
Linda Menges participated via video-conference
Lesli Stein
Mathy Wasserman participated via video-teleconference
Agoura High School Student Board Member, Jake Goodman (watched the meeting online)
Calabasas High School Student Board Member, Noah Murray participated via video-conference

BOARD MEMBERS ABSENT

None

STAFF PRESENT

Dr. Daniel Stepenosky, Superintendent
Karen Kimmel, Assistant Superintendent of Business
Steve Scifres, Assistant Superintendent of Human Resources
Dr. Clara Finneran, Assistant Superintendent of Education
Ryan Gleason, Director of Education and Leadership
Laura Kintz, Director of Elementary Education participated via video-conference
Robbie Amodio, Director of Human Resources participated via video-conference
Angie Falk, Director of Pupil Services, participated via video-conference
Jim Klein, Chief Technology Officer

STAFF ABSENT

None

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Board President, Lesli Stein.

REPORT OUT OF CLOSED SESSION

President Stein reported that the Board of Education took no specific action in Closed Session.

APPROVAL OF AGENDA

On motion of Ms. Cutbill, seconded by Mr. Lawrence, the Board of Education approved the agenda of October 20, 2020.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Wasserman

NAYES: None

Student Preferential Vote Carried 1:0

APPROVAL OF MINUTES

On motion of Ms. Menges, seconded by Mr. Lawrence, the Board of Education approved the Board Meeting Minutes of October 6, 2020.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Wasserman

NAYES: None

Student Preferential Vote Carried 1:0

STAFF/BOARD COMMUNICATION

Student Board Member, Mr. Murray, reported that the LVUSD Candidate Forum went very well. We had over 600 people actively screening. Calabasas High School had 13 students that were recognized for National Merit Scholarships. Both Agoura High School and Calabasas High School are meeting to find ways to help deal with the social justice issues on both campus.

Mr. Lawrence thanked district staff and both unions for working together to help with our application. He thanked Ms. Stein for her work and leadership. Mr. Lawrence also thanked our teachers for their passion and work ethic to make everything great for our students.

Ms. Menges thanked faculty for Staff Development Day. She joined the Social Justice session in the morning and really enjoyed participating in that session. She recognized two current events; Curriculum Council is continuing to focus on the book, Antiracism. They are having very important discussions. This Saturday, October 24, 2020, The Foundation is having a fundraiser, Comedy Night, for those 21 and over to help support LVUSD.

Ms. Wasserman thanked our teachers and the support from Administrators and Cabinet. She also thanked the parents for their support. Last night was session 3 of 4 of the Brene Brown book club. This is a great way for parents and community members to connect. You do not need to read the book to join. There will be a new book club starting in November. She also pointed out www.Community360.me offers great resources for our families.

Ms. Cutbill shared how much she enjoyed the online ceremony last week which recognized Calabasas High School students for their scores as well as the two students that qualified as semi-finalists for the National Merit Scholarship. Even though things are sometimes at their worst, it's nice to see students operating at their best. Ms.

Cutbill along with Ms. Stein spoke at Dr. Stepenosky's PASC class last week. The question arose about whether the Board ever kicks things back. There was a learning discussion about how the Board interacts with issues.

Ms. Stein along with some Cabinet members met with the Education Deputy, Genethia Hayes, who works for Sheila Kuehl, County Supervisor. We have submitted our application. We are now on their radar. She commended Dr. Finneran and staff for a fabulous Staff Development Day. Hopefully this will be our last one virtually. She thanked everyone for their hard work.

Dr. Stepenosky stated that Monday morning he met with Los Alamitos Unified School District staff. Their Superintendent shared that they opened up their elementary schools (TK-5) on September 8, 2020 via hybrid models; September 21, 2020 they opened up their middle schools via hybrid; and on October 5, 2020, they opened up their high schools. We spent about 1 hour and 30 minutes with their staff discussing what worked and what didn't. We will learn from their mistakes and do an amazing job when we get the chance to bring our students back on campus. The Foundation is hosting a Comedy Night on October 24, 2020 at 7:30 p.m. Tickets are \$25. All proceeds will go to LVUSD. Go to www.thefoundationlvs.org for tickets and more information.

Dr. Finneran stated that we had a fabulous Staff Development Day last week on October 12, 2020. We had over 800 employees that participated virtually. We focused on our social justice efforts and had our annual suicide prevention training which is a legal mandate. We had staff time with break out sessions. We celebrated our Employees of the Year, which we also celebrated earlier this evening. Dr. Finneran thanked everyone that participated. We had a few comments from employees reflecting on the day; such as thanking the board and district for recognition of the hard work that everyone is currently doing, providing social justice work, as well as recognizing outstanding employee performances.

Mr. Klein reported this year we were able to maintain our Senior Support Program partnership with the City of Agoura Hills. There are a couple of students at Agoura High School that volunteered to work with the seniors on their technology needs. These sessions are held via zoom. It is nice that we can still have programs that we had pre Covid during this post Covid world.

Ms. Kimmel shared something fun that happened. A neighbor of Willow Elementary and former parent owns So Cal Seal Master. He needed to do some trainings with his staff. He reached out to Julie Pescetto and asked if he could re-surface the parking lot at Willow Elementary for free as part of his trainings for his staff. This would have been a cost of \$15,000. The gift is on the agenda for Board approval this evening.

Mr. Gleason shared we had our first portion of our Speaker Series start last week. Daria Peoples-Riley, children's author, joined us last week to start the conversation. Tickets are free. Go to www.community360.me/events for upcoming speakers. This was a nice way to connect with our families virtually.

Mr. Scifres announced that this Friday will be our first Safety Compliance Meeting. The main goal is that we set up proper protocols to return our TK-2 students safely back to school. The team will consist of teachers from Kindergarten, 1st, 2nd, 4th, and 5th, as well as site principals, and district staff. This planning will ensure that we meet the safety protocols from Los Angeles County to plan the safe return to campus for these students.

Ms. Amodio forewent comments.

Ms. Falk acknowledged Jim Klein and Carolyn Canfield for their help getting data from CalPads. The Special Education Department was informed in September that they had to get their Special Education Improvement Plan submitted. The two goals were to increase graduation rates for special ed students as well as increase statewide test scores. Both Jim and Carolyn were paramount in getting the information necessary to submit this plan. Ms. Falk was informed today that we were the first school district to submit their plan.

Ms. Kintz thanked the Elementary Principals for their hard work planning the return for TK-2 students.

Dr. Stepenosky proudly announced the two Employees of the Year, Karrie De Marco and Cindy Sugano.

Mr. Scifres recognized Karrie De Marco. She spoke at the Staff Development Day. She is an exceptional employee. She has epitomized two special goals this year. She is very creative for our virtual learning at Lindero Canyon Middle School. She is also an educational leader for LVUSD.

Mr. Anhalt, Lindero Canyon Middle School Principal, congratulated Karrie on this accomplishment. She is an extraordinary teacher. She has been teaching since 2002 and has been a part of LVUSD since 2013. She has taught 5th, 7th and 8th grade Science. Karrie has grown the STEAM Program at Lindero and helped with the Robotics program. Any time you visit her classroom, you can see how engaged her students are. She models curiosity and offers her students the ability to take risks. She is a huge proponent of social justice and equality. She is a great mentor to her fellow teachers. Mr. Anhalt presented Karrie De Marco.

Ms. De Marco thanked Mr. Anhalt and her fellow colleagues. She also thanked her students and parents, as well as Dr. Stepenosky, the Cabinet and the Board. Her dream was to work in the LVUSD community. She expressed how tiresome virtual learning has become, however, our students really need us so she pushes on every day. She thanked the LVUSD community for their support during this challenging time.

Ms. Stein thanked Ms. De Marco and expressed how much the Board appreciates her efforts. She thanked her for her leadership to her students and colleagues. She expressed that she is a role model to so many with her social justice efforts.

Ms. Amodio shared that the Board met Cindy Sugano, the Media Center Clerk at Lupin Hill, during Staff Development Day. Her qualities include her teamwork and her positive attitude. Ms. Amodio introduced Mr. Foli, Lupin Hill Principal, to sing her praises.

Mr. Foli expressed his honor to recognize Ms. Sugano. This honor is well deserved. She is beloved by the LVUSD community. Everyone loves Cindy. She has been the Media Center Clerk for 14 years. She is a wonderful person. She is passionate and an inspiration to all. The students always want to see Ms. Sugano and help her. She is a hard worker and wants to help people. Ms. Sugano knows everything about the school. She has an infectious smile and she knows how to build relationships. It is an honor to present Cindy Sugano.

Ms. Sugano thanked her Principal, Mr. Foli, the teachers and staff at Lupin Hill, Dr. Stepenosky, the Cabinet and the Board. She is overwhelmed with the honor. She feels like she has made a difference within the LVUSD community. The district has given her a sense of empowerment and she thanked everyone for this tremendous honor.

Ms. Stein thanked Ms. Sugano. The Media Center is in the center of Lupin Hill and quite frankly is the hub of the school. Ms. Sugano touches everyone who comes into the school. Ms. Stein thanked her for touching the lives of the students and staff. She congratulated her and thanked her for all her passion and efforts.

COMMENTS FROM THE AUDIENCE REGARDING ITEMS NOT ON THE AGENDA

There were no comments from the audience on items not on the agenda.

APPROVAL OF CONSENT AGENDA - A

On motion of Ms. Cutbill, seconded by Ms. Wasserman, the Board of Education approved Consent Agenda A, Items 1-6.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Wasserman

NAYES: None

Student Preferential Vote Carried 1:0

1. Approved Acceptance of Notice of Completion - Fence Factory as listed on the attached document.
2. Approved Board Policy 0415 - Equity as listed on the attached document.
3. Approved 2021-2022; 2022-2023; and 2023-2024 District Calendars as listed on the attached documents.
4. Approved Acceptance of Gifts as listed on the attached document.
5. Approved Disposal of Surplus Property as listed on the attached document.
6. Approved Purchase Orders as listed on the attached documents.

APPROVAL OF CONSENT AGENDA - B

On motion of Ms. Menges, seconded by Ms. Cutbill, the Board of Education approved Consent Agenda B, Item 1.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Wasserman

NAYES: None

1. Approved Personnel Document dated October 20, 2020 as listed on the attached document.

ACTION ITEMS

1. AP Computer Science A Curriculum Adoption was presented. Mr. Gleason stated that the AP Computer Science A course has been offered for years and has an outdated curriculum. The new curriculum presented is codeHS. We are asking the board to approve this curriculum. Ms. Wasserman stated that this was presented during Curriculum Council by Mr. Yeung and Mr. Keith. Ms. Menges also stated that this curriculum is difficult to teach and Mr. Yeung addressed that this proposed curriculum makes it easier to teach.

On Motion of Ms. Cutbill, seconded by Mr. Lawrence, the Board of Education approved AP Computer Science A Curriculum Adoption.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Wasserman

NAYES: None

Student Preferential Vote Carried 1:0

2. Recommended Changes to Learning Continuity and Attendance Plan was presented. Dr. Stepenosky stated this was challenging. Mr. Gleason stated that we are bringing this back to the board. We had to bring this to the Board by September 30, 2020 to get approval and then turn around and submit to Los Angeles County Office of Education for final approval. The Board needs to consider the actions from LACOE. There were some small changes. Mr. Gleason included the letter from LACOE to show their recommendations.

Ms. Cutbill commented about how much we include our community. The comments from LACOE are just suggestions.

Mr. Gleason stated their comments are for a one size fits all. This doesn't really apply to LVUSD. He questioned the county because if our Board, which represents elected officials from our community, approved this document, that should take priority over anything else.

Mr. Lawrence was frustrated by the response from the county. He felt that it wasted our time. Our time is much better spent trying to get our kids back on campus.

Ms. Stein commented that the letter clearly stated no further action was required. She wondered why the county responded in the way they did. If these were just suggestions, it didn't seem necessary. Mr. Gleason did make some small changes which will be resubmitted.

On Motion of Ms. Cutbill, seconded by Ms. Wasserman, the Board of Education approved Recommended Changes to Learning Continuity and Attendance Plan.

Board Motion Carried: 4:0 as follows:

AYES: Board members Cutbill, Menges, Stein, and Wasserman

NAYES: 1 Board member Lawrence

Student Preferential Vote Carried 1:0

3. Election of Members to the Los Angeles County Committee on School District Organization was presented. Ms. Stein stated that the members running are not in our area. The Board had four alternative actions. The action chosen was number four which was to cast no vote.

On Motion of Ms. Cutbill, seconded by Ms. Wasserman, the Board of Education approved to cast no vote on the Election of Members to the Los Angeles County Committee on School District Organization.

Board Motion Carried: 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Wasserman

NAYES: None

Student Preferential Vote Carried 1:0

4. Teacher Assignments was presented. Mr. Scifres stated that the state recognized the need to provide flexibility in the assignment of teachers and offers several ways in which teachers can be qualified to serve in particular areas, increasing the number of course options for our students. This flexibility allows teachers who have the appropriate course preparation, but not the specific credential, to teach in a wider variety of subject areas.

On Motion of Ms. Wasserman, seconded by Ms. Menges, the Board of Education approved Teacher Assignments.
Board Motion Carried: 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Wasserman

NAYES: None

INFORMATION ITEMS

1. 2020-21 School Year Update was presented by Dr. Stepenosky. Dr. Stepenosky reiterated that everyone needs to do their part. We are concerned with safety. Everyone needs to wear masks, maintain distance, avoid gatherings, wash hands frequently, stay home if they are not feeling well or are symptomatic and get the flu shot. If and when we get back on campus, we really need to be careful about our health. If someone is not feeling well, they need to stay home. Even if someone in your immediate circle is not feeling well, please stay home. Again, we are still in Tier 1. We are making progress, but our numbers are still not where they need to be. The numbers are released every Tuesday. The positivity rate has not changed much. Los Angeles County is still 3.7%. The case rate is 7.6 (per 100,000). Dr. Stepenosky charted our district rate which is 3.9 versus Los Angeles County at 9.3 and LAUSD which is 10.3. We are offering testing on site every three weeks using the PCR test which is the nasal swab test. We are one of the only districts offering testing. L.A. County announced last week that they are finally allowing waivers. We submitted our waiver on October 15, 2020. The waiver is only available for TK-2. If and when we hear from the county, we will give our staff at least five days notice. There are 62 other schools in L.A. County which have submitted their application. Out of those, 4 have been approved by the county and are being reviewed by the state. The county will only approve 30 applications per week. We have submitted 9 applications (one per school). The applications are divided evenly by county supervisor. We are in Supervisor Kuehl's area, District 3. There have been 40 applications submitted in our area.

Ms. Stein commented that part of the waiver process was securing letters from parent groups. Dr. Stepenosky spent many hours during the summer securing these letters. The requirements keep shifting. One of the new requirements for the waiver is to get letters from your union. We have two unions in the LVUSD District; LVEA and LVCA. We have wonderful relationships with our unions. We have secured letters from both of our unions. Ms. Stein commended Mr. Craig Hochhaus, LVEA President, and Ms. Cindi Lunsford, LVCA President. She thanked them and their negotiating teams for their outstanding leadership.

Dr. Stepenosky mentioned that the waiver is quite large. There are 10 documents per application and each document is multi-page. Our application is in the hands of L.A. County as we speak. The applications can take 2-3 weeks to review. Dr. Stepenosky thanked the efforts of our parent groups and bargaining groups for their help with our application.

Ms. Wasserman thanked the entire team for their work on the application. She stated that we need to come back when the numbers are safe to do so. Safety in the data and numbers are our number one priority.

Ms. Stein stated that not all schools will be approved at the same time. She wants to manage everyone's expectations. There is no expectation that all 9 of our schools will be approved at the same time. The county is looking at the number of free and reduced lunches and low income schools to be approved first. We have three schools in our district that might be in that category. We hope our schools will be phased in.

Ms. Menges asked since there are 30 applications approved each week, she wanted to know if there have been any caveats as to how many will be approved each week by area since there are 5 district areas? Plus is there a cap on the amount of applications that the state can approve? Dr. Stepenosky answered that he does not know and the numbers will probably change each week. They could go up or down. We just don't know at this time. The state has no cap as to how many they can approve. Dr. Stepenosky also stated that for us to open, the numbers have to be there. Safety is always our number one priority.

Ms. Stein commented that the state is less stringent than the county. Counties can be more strict and include more restrictions. Our specific area is low but the county is being very cautious as we are in L.A. County. She does respect that.

Mr. Lawrence stated that he respectfully disagreed. The county is not more strict. It is that they did not look carefully at our district. They are not loosening their restrictions. The governor announced his guidelines and L.A. County chose not to follow those guidelines for over a month. They are now just looking at districts more closely using the review process that the governor stated. Our district has worked very hard to get where we are. We don't get as much money per student, but that shouldn't be considered as part of the guideline. We are not asking for a waiver. We submitted an application. We are asking for them to look at what we have done and review our plan so our kids can get back on campus. We have spent \$1.6 million to prepare for the return of students on campus. Our Board

has fought very hard to get to where we are today. He does not think that the process has been fair by the county. There is a lot of frustration. He also feels that the county should not prioritize private schools before public.

Ms. Cutbill agreed with Mr. Lawrence.

Dr. Stepenosky stated that our focus is safety. Because of the county cap, we are going to be limited on which schools can open each week. All 9 of our schools will probably not open at the same time. Directing the comment from Mr. Lawrence about private schools opening before public, out of the 40 schools that have applied in District 3, 31 of those are private, with only our 9 being public. The odds are stacked against us. In our surrounding area, Moorpark USD opened Monday, October 19, 2020 with TK-5; and secondary opened October 21, 2020. Conejo USD is opening TK-2 October 26, 2020, grades 3-5 on November 2, 2020, and secondary opening November 16, 2020. Simi Valley plans to open TK-3 on November 2, 2020. Oak Park School Board is meeting tonight to determine their opening.

Dr. Stepenosky stated that we have 213 special needs students on our campuses and have been there for a couple of weeks. Ms. Falk and her team has done a tremendous job getting those students back on campus.

Ms. Falk stated that we are in week three for our cohorts. The students are learning about our ecosystems while social distancing. Los Angeles County Department of Public Health has visited 11 out of our 13 sites. They were impressed. Their recommendations were for when we have more students on campus. Dr. Stepenosky commented that we are the first school to have special need students on campus. The county is looking to us to help them grow.

Ms. Stein thanked everyone. We are an innovative district. We are leading the way during this pandemic. She thanked Ms. Kimmel, Ms. Falk, Ms. Pescetto, Mr. Klein, the Cabinet, the Board, union leaders, teachers and everyone involved.

Mr. Scifres commented that the district got together with the bargaining teams to develop a MoU agreement. He thanked their dedication to the students and the district. They put in so much time and he truly appreciates their efforts. LVEA's key focus of the MoU was to maximize the safety of students and employees as we bring back TK-2 students on campus. The MoU also provides assurances of classroom set-up time for TK-2 teachers prior to a return, as well as a guarantee that contractual preparation and collaboration time will remain in place for these certificated staff members.

Ms. Amodio thanked the LVCA bargaining team for their cooperation. We have developed a MoU agreement. We have a return to work committee to prepare and train for getting everyone back to work safely. The training will include Covid-19 safety protocols and disinfecting procedures. It will also ensure formal training for a site-specific COVID-19 compliance task force at each site. There will be a return to work Safety Committee to resolve any outstanding safety issues.

Dr. Stepenosky stated that each school will have their own procedures. The district will walk each site with the principals. There will be a video for parents and students to manage expectations for the return to campus.

Ms. Kimmel thanked the Board for being forward thinkers and approving the purchase of the Ultraviolet Cleaners. These systems will be installed within the air conditioning units at each site. These cleaners will destroy airborne and surface contaminants. This is the same quality used in hospitals. We have just received our first delivery of 280 units. We are excited to start installations next week. This requires us to hire specialized installers. We should have them all installed by the end of November. We have all the PPE ready to go to keep our staff and students safe. Each classroom will be unique. Each cohort is color coded with blue for the morning and orange for the afternoon. We have hula hoops and break bags for each cohort. We will be running the HVAC Systems two hours before students arrive on campus. We purchased 213 umbrellas to assist with outdoor learning spaces. We can have outdoor learning pods. We have hand washing sinks for every classroom as well as hand sanitizers. Signage will be posted. Only students and staff will be allowed on campus. The custodial crew has been using the Clorox Electrostatic cleaning system to disinfect the classrooms as well as the Sani-Sprayers. The breakfast and lunch system is moving forward. We have served about 22,000 meals. We have about 600 students utilizing this service. We have childcare providers at four sites. Everything is going well. They will expand if there becomes a need.

Dr. Finneran gave a huge shout out to our principals and Ms. Kintz who have thought of every detail with respect to bringing kids back on campus. She reminded the community about the webinars given by Dr. Stepenosky. This Thursday, the community webinar will be at 3:00 p.m.

Mr. Gleason reported that we had our first reporting period for secondary. The counselors and teachers were reaching out to students who received a D or F. We put together a plan to use RENSTAR to assess how students are doing from K-12. Each student will show an assessment of how they are doing and what we can do to help them. The dashboard will provide information about their level. This week we will see the health core diagnosis and next week the RENSTAR window will open. This provides more targeted information about each student when we are having the D/F conversations. Mr. Gleason thanked Mr. Klein and his team, Ms. Johnson, Ms. Walsh, Ms. McDonald, and Bryan Starr for the heavy lift. They have burned the midnight oil to populate files getting this system ready. He also thanked the teachers for mobilizing this quickly. They are getting ready to assess the students. Ms. Cutbill questioned the dashboard. The Board approved an MoU before the pandemic to use the CAASP data and then once the pandemic hit, they created a new dashboard with RENSTAR.

Ms. Stein questioned how the principals, teachers, and Ed Services will use this information. Mr. Gleason stated that through Pathways and the 360 Committee, they plan to bring a data update including both academic and social emotional status to the Board. The principals will use the data through targeted intervention groups, the SHOP, Intervention Specialists, and direct the work based on the outcome of the data. The teachers can collect the data immediately so they can intervene. The data is put on a dashboard so that each school can see where the school is as a whole and where they need help. Mr. Gleason is reminding families that if a student or anyone is struggling, they can make an appointment with our counseling team at www.community360.me. The appointments are completely confidential.

Dr. Stepenosky is reminding everyone that patience and kindness goes a long way. This Thursday at 3:00 p.m., there will be a community/staff webinar with updates.

ADJOURNMENT

The meeting was adjourned at 7:59 p.m.

RETURN TO CLOSED SESSION

The Board Returned to Closed Session at 8:02 p.m.

ADJOURNMENT TO CLOSED SESSION

The Board Adjourned at 8:39 p.m.

Date Approved

President, Board of Education