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BOARD OF EDUCATION
Minutes of Regular Board Meeting
August 9, 2022

CALL TO ORDER/MEETING PLACE

President Menges called the Board meeting to order at 4:38 p.m. at the Las Virgenes Unified School District, 4111 Las Virgenes Road, Calabasas, CA.

BOARD MEMBERS PRESENT

Angela Cutbill
Dallas Lawrence
Linda Menges
Lesli Stein
Dr. Kate Vadehra, M.D. - participated remotely from 18 Corral Road, Bell Canyon, CA 91307

BOARD MEMBERS ABSENT

None

BOARD OF EDUCATION DISCUSSION REGARDING CALENDARING ASSIGNMENTS AND GENERAL ANNOUNCEMENTS

ADJOURNMENT TO CLOSED SESSION

The Board Adjourned to Closed Session at 4:48 p.m.

ADJOURNMENT OF CLOSED SESSION

Closed Session Adjourned at 5:39 p.m.

CALL TO ORDER OPEN SESSION

President Menges reconvened the Board meeting at 5:48 p.m.

BOARD MEMBERS PRESENT

Angela Cutbill
Dallas Lawrence
Linda Menges
Lesli Stein
Dr. Kate Vadehra, M.D - participated remotely from 18 Corral Road, Bell Canyon, CA 91307

BOARD MEMBERS ABSENT

None

STAFF PRESENT

Dr. Daniel Stepenosky, Superintendent
Dr. Ryan Gleason, Assistant Superintendent of Business Services
Dr. Steve Scifres, Assistant Superintendent of Human Resources
Dr. Clara Finneran, Assistant Superintendent of Education
Kim Patterson, Director of Secondary Education
Hallie Chambers, Director of Human Resources
Angie Falk, Director of Pupil Services
Jim Klein, Chief Technology Officer
Agoura High School Student Representative, Emma Richardson (participated on the dais)
Calabasas High School Student Representative, Justin Pistotnik (observed in the audience)

STAFF ABSENT

None

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Agoura High School Student Representative, Ms. Emma Richardson.

REPORT OUT OF CLOSED SESSION

President Menges reported that the Board of Education took no specific action in Closed Session.

APPROVAL OF AGENDA

On motion of Ms. Cutbill, seconded by Mr. Lawrence, the Board of Education approved the agenda of August 9, 2022.

Board Motion Carried 4:0:1 as follows:

AYES: Board members Cutbill, Lawrence, Menges, and Stein

NAYES: None

ABSENT: Board member Vadehra

Student Preferential Vote Carried 1:0

APPROVAL OF MINUTES

On motion of Ms. Cutbill, seconded by Ms. Stein, the Board of Education approved the Regular Board Meeting Minutes of June 28, 2022 and the Special Board Meeting Minutes of July 5, 2022.

Board Motion Carried 3:0:2 as follows:

AYES: Board members Cutbill, Menges, and Stein

NAYES: None

ABSTAINED: Board member Lawrence

ABSENT: Board member Vadehra

STAFF/BOARD COMMUNICATION

Agoura High School Student Representative, Ms. Emma Richardson, stated that both AHS and CHS are getting ready for student registration next week. She said that students are excited to get back to school.

Ms. Cutbill welcomed the new staff members and the new Agoura High School Student Representative, Ms. Richardson.

Ms. Stein welcomed Ms. Richardson. She stated that she was glad Ms. Richardson could attend and participate in the meeting tonight. Ms. Stein also welcomed the new staff members. Ms. Stein, along with Ms. Menges, visited the Find My Genius program this summer. This is a program that is partnered with the YMCA and was held at Sumac Elementary. This year they added a component where students went to the AHS Black Box for a music component of the program which the students loved. Ms. Stein stated that everyone had a great time, including all staff and students.

Mr. Lawrence forewent his comments.

Dr. Vadehra forewent her comments due to the lengthy agenda.

Ms. Menges stated that it has been a quiet summer. She spent the summer focusing on finances for the District. She also participated in the negotiations with both unions. This was a collaborative effort. Ms. Menges shared that she had a lot of fun with the students from the Find My Genius program when she visited the program this summer.

Dr. Stepenosky was excited for the students coming back to school. Human Resources has been very busy hiring to prepare for the new school year. Student athletes are back on campus. There are some exciting events in the next week: August 10th is the Admin Bootcamp; August 12th is the Leadership Team Retreat; August 15th is the Office Managers meeting; and finally, August 18-19 is the World Famous Bus Tour. Dr. Stepenosky stated the first day of school is August 24, 2022.

APPROVAL OF CONSENT AGENDA - A

On motion of Ms. Stein, seconded by Mr. Lawrence, the Board of Education approved Consent Agenda A, Items 1-6.

Board Motion Carried 4:0:1 as follows:

AYES: Board members Cutbill, Lawrence, Menges, and Stein

NAYES: None

ABSENT: Board member Vadehra

Student Preferential Vote Carried 1:0

1. Approved Warrants - June 1-30, 2022 as listed on the attached document.
2. Approved Warrants - July 1-31, 2022 as listed on the attached document.
3. Approved Disposal of Surplus Property as listed on the attached document.
4. Approved Purchase Orders June 16-30, 2022 as listed on the attached document.
5. Approved Award of Bid to Thrifty Tree Service - Tree Trimming at Various Sites as listed on the attached document.
6. Approved Notice of Completion for Fence Factory - A.E. Wright Middle School as listed on the attached document.

APPROVAL OF CONSENT AGENDA - B

On motion of Ms. Cutbill, seconded by Ms. Stein, the Board of Education approved Consent Agenda B, Item 1.

Board Motion Carried 4:0:1 as follows:

AYES: Board members Cutbill, Lawrence, Menges and Stein

NAYES: None

ABSENT: Board member Vadehra

1. Approved Personnel Document as listed on the attached document.

INTRODUCTIONS OF ADMINISTRATORS

Dr. Stepenosky welcomed the new administrators: Denise Johnson, Assistant Principal, A.E. Wright Middle School; Miriam Worth, Assistant Principal, Calabasas High School; Tyler Lee, Assistant Principal, Calabasas High School; Jana Davenport, Director of Elementary Education; and Kim Patterson, Director of Secondary Education. President Menges welcomed each administrator and presented each one with a pin on behalf of the Board of Education.

INFORMATION ITEMS

1. Revision to BP and AR 5141.21 - Administering Medication and Monitoring Health Conditions was presented. Ms. Falk stated the District is proposing revisions to Board Policy 5141.21, which was last updated in 2014. The proposed changes are in alignment with the California School Board Association. There are two proposed revisions to the current Board policy. The first is the administration of an anti-seizure medication covered under California Ed Code 49423. This Ed Code authorized schools to stock epinephrine auto-injectors, known as EpiPens, to be used by school nurses or trained personnel, to use in an emergency medical situation to persons suffering from an anaphylactic reaction. The second revision refers to Ed Code 49414.3, which authorized schools to provide an emergency opioid antagonist for persons who are believed to be suffering from an opioid overdose. LVUSD plans to use the nasal spray opioid antagonist. The nasal spray is a medication that works almost immediately to reverse an opioid overdose. There are few known adverse effects nor potential for abuse. Head nurse Melissa Foster is here to answer any questions. Board Policy 5141.21 will be brought back at the next Board meeting for approval.

Mr. Lawrence stated that he was unaware that our District had this for emergencies. He asked how often this has been used. Dr. Stepenosky stated that in his 17 years at LVUSD, this has never been used. Ms. Falk stated that all Districts have this available in an emergency. She also stated that staff will be trained on a voluntary basis.

STAFF/BOARD COMMUNICATION

Dr. Finneran shared that we have had a number of staff and students that have been learning all summer. We had 206 students complete Freshman Seminar. We had 305 students complete recovery course work. Both of those numbers were at the high school level. For middle school, we worked with some students who were struggling in Math. Their average increase was 25%. We had 110 ESY students. Those are our students served with IEP's. We also had over 125 students in Find My Genius. We additionally had some wonderful classes over the summer for our staff. There was collaboration between certificated and classified staff with the help of Ms. Chambers and Dr. Gleason. Dr. Gleason taught a coaching class that was well attended and well liked. There was also a social justice class. Ms. Peoples taught a diversity class. There was also a well attended class with Ruler, which is our social emotional learning tool. Two Willow elementary teachers taught that class. Dr. Finneran wanted to highlight the staff who spent the summer learning.

Mr. Klein stated that he was super proud of the student tech team that worked this summer. They worked during the month of July preparing 600 laptops for the new year. That is the largest number of laptops we have ever produced over the summer. He was super proud of that team. The team was led by Dave Fazio. Last year, the tech team employed Lenovo laptops to our high school students. We were very happy with those laptops. We intend to extend that to our 3rd grade and 6th grade students. The new Lenovo laptops are quite a bit thinner with a nice protective border on the outside. Mr. Klein stated that he attended the Google campus in El Segundo where they discussed what's new for Google in education. Teachers will be very excited with some of the new features and tools. Their new location exists in the Spruce Goose airplane hanger. The outside looks like a cruise ship and the inside maintained the integrity of the original hanger.

Ms. Falk shared that Pupil Services has had a busy summer. The District's new program coordinators, Laila Jorns and Kristen Marsilio, joined the Pupil Services team. We hired three new school psychologists, two occupational therapists, and six new special ed teachers. We have three trainings scheduled for next week when special educated staff returns. On Tuesday, there is a new SPED staff training. Wednesday is our secondary SPED training and Thursday is our elementary SPED training. We decided to do our fall trainings early this year so that we didn't have to pull teachers out of class. Brandy Rosen, in her new grant funded role, Coordinator of Academic and Behavioral Interventions, held a training for general education teachers on classroom behavior management. There will be a second training tomorrow. The capacity was 60 general education teachers. All slots were filled with a waiting list.

Ms. Chambers shared that our Inaugural LVUSD Job Fair that we hosted over the summer was a success. We were able to attract new applicants and have already hired some classified staff and substitute teachers. Ms. Chambers stated that she appreciated the support from staff. The plan is to host another job fair this fall.

Ms. Patterson stated that in her first few weeks, she has had the privilege of meeting all secondary principals at their sites. She heard some of their goals, dreams, and expectations for their school, students and communities this year. Principal McClay took her on the ride of a lifetime in her golf cart. They toured the large AHS campus. Ms. Patterson stated that it is a privilege to join a community that cares so much about their students. She stated that she is very excited to serve here.

Dr. Gleason stated that Center EdX is coming out of a very busy summer. We launched 2 cohorts in June of our early childhood certificate program. This August, we launched our first ever full PASC cohort and 2 more early childhood certificate programs. These cohorts help our general fund.

Dr. Scifres stated that the District will present two tentative agreements with our unions. We will talk more about those details when we get to those items in the agenda. For the LVEA negotiations, the following people were involved: Jake Anderson, Ian Godburn, Lisa Hatfield, Joanne Kress, Joan Magana, and Christine Zahka for LVEA; and for the District, the following people were involved: Eric Anhalt, Hallie Chambers, Sara Exner, Clara Finneran, Ryan Geason, and Steve Scifres. For LVCA negotiations, the following people were involved: Jan Gil, Elaine Gottfried-Ullman, Cornell Hampton, Kim Mina, and Frank Sosa for LVCA; and for the District, the following people were involved: Julie Abbott, Hallie Chambers, Ryan Gleason, Valerie Louthian, and Steve Scifres.

COMMENTS FROM THE AUDIENCE REGARDING ITEMS NOT ON THE AGENDA

There were no comments from the audience on items not on the agenda.

ACTION ITEMS

Action Items #5 and #6 were discussed first as there were additional staff members present to speak on those items.

5. 2022 Bond Project List was presented. Dr. Stepenosky shared that this list is something that was compiled after completing a Facilities Needs Assessment of all District sites. The assessment determined that LVUSD had over \$700m of facility needs. The schools are 60 years old and need work. This comprehensive list is online for anyone to see. The money from the bond can only be spent on capital projects. All funds will stay local. The project list will take many years to complete.

Dr. Gleason shared that this project list will ensure excellence in education through innovative facilities, cutting edge learning spaces that are inviting and engaging, enhanced safety of all staff, students and community, career technical education focused learning environments, and energy efficient, environmentally sustainable facilities. In general, the facilities projects will fix: playground safety hazards, leaky roofs, worn out athletic spaces, 60+ year old HVAC systems, and roof replacements. Dr. Gleason stated that the bond would not increase taxes as Measure R is ready to retire. The bond would extend the current tax rate of \$36.77 per \$100,000. This bond would generate \$340m without increasing tax rates. Please see the following link for access to this list: <https://www.lvusd.org/site/default.aspx?PageType=3&DomainID=4&ModuleInstanceID=24&ViewID=6446EE88-D30C-497E-9316-3F8874B3E108&RenderLoc=0&FlexDataID=11596&PageID=1>

PageType=3&DomainID=4&ModuleInstanceID=24&ViewID=6446EE88-D30C-497E-9316-3F8874B3E108&RenderLoc=0&FlexDataID=11596&PageID=1

On motion of Mr. Lawrence, seconded by Ms. Cutbill, the Board of Education approved 2022 Bond Project List.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

Student Preferential Vote Carried 1:0

6. Resolution No. 1-22 - Ordering an Election, and Establishing Specifications of Election Order was presented. Dr. Stepenosky shared that we have our bond council, David Casnocha, available to answer any questions the Board might

have. He has been on council for many years. His bond knowledge is extensive. Dr. Gleason shared that this resolution would put the bond measure on the November 8, 2022 ballot. The language included in this resolution has been discussed extensively within the different committees.

There were three public speakers who spoke positively about placing the bond measure on the ballot: Ms. Tara Maynard, Ms. Amanda Poulos, and Mr. Adam McArthur.

Mr. Lawrence wanted to clarify some specific details regarding the bond measure. He stated that the state provides no funding for facilities and repairs. He also stated that if this bond measure passes, there will be a bond committee overseeing the spending of these funds. By passing this measure, it will increase the value of the homes in this community. He wanted to make it clear that this bond measure will not increase the taxes. Mr. Lawrence also stated the absolute need for this measure. Our schools are aging and we need this funding to repair our schools. People move to this community for the quality of our schools. The funds from the measure will be kept local. He asked the community to please vote on this bond and to look up the facts of the bond if they are unsure of the details before voting. There is a lot of misinformation out there regarding the bond.

There were some teachers who came to speak on the bond measure. Ms. Darci Miller, teacher at A.E. Wright Middle School and President of LVEA, spoke about how important this bond measure is. Mr. Brad Boelman, teacher at CHS, who works in the H Building, spoke about how important this bond measure is for the safety and well being of the students and staff in the H Building. The air conditioning does not work and a new HVAC unit is needed for that building. Ms. Joanne Kress, who teaches Kindergarten at White Oak Elementary, spoke how important this bond measure is. She stated that one of the jobs in her classroom was making sure the trash cans were placed in the correct position where water would leak in case it would rain. She has several leaks in her classroom as the roof needs repair. Teachers and students should not have to do this in school. The funding is extremely important. Teachers will do everything they can to help get the word out.

On motion of Mr. Lawrence, seconded by Ms. Cutbill, the Board of Education approved Resolution No. 1-22 - Ordering an Election, and Establishing Specifications of Election Order.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

Student Preferential Vote Carried 1:0

Tim Carty, who is the District financial advisor, stated that he will be working close with Dr. Stepenosky and Dr. Gleason from this point through election day to be helpful wherever needed. He stated he was hopeful that he would work with the District after election day to help with the financials of the bond measure. Mr. Carty stated that the District has refinanced four times for a total savings of \$11.1m to the community.

Mr. Casnocha stated that there are many rules governing the spending of bond funds. He will work with the District to make sure the funds are spent appropriately.

AHS & CHS FOOTBALL PRESENTATION

Dr. Scifres welcomed the football players and coaches from both AHS and CHS. There were three students from AHS, along with their head coach, Dustin Croik. There were three students from CHS and their head coach, Kary Harris. Mr. Harris thanked the Board and Cabinet for their support. Both teams presented some team swag and their season schedule to the Board members.

ACTION ITEMS

1. 45-Day Budget Revise was presented. Dr. Gleason stated that there have been many changes to the business department. The whole team has stepped up to help prepare for this presentation. Dr. Gleason shared that now that the Governor has signed off of his budget, the District will now present their 45-Day Budget Revise. Dr. Gleason shared that the biggest challenge is the ADA funding due to declining enrollment. This budget allows a three year ADA average to pre-Covid numbers. Dr. Gleason highlighted the work of Dr. Finneran and her team with respect to Independent Study. Dr. Finneran worked with the Board to put procedures in place so that the District could collect that funding. Her work helped us with the ADA funding and loss mitigation. With the Transitional Kindergarten coming into play, this challenged the District with facilities needs to create more space for the addition of Kindergarten classrooms. There are three new grants that are worth mentioning: Learning Recovery Emergency Block Grant for \$7.9m, Expanded Learning Opportunities Program Grant for \$3m, and the Arts and Music Block Grant for \$3.5m. There was some new funding worth mentioning. Special Education received \$820 per student ADA increase, which would give the District about \$1m

increase in funds. School Nutrition will continue to receive \$650m ongoing funding for breakfast and lunch for all students. We will also receive a 60% transportation reimbursement, which could provide \$1m increase to our budget. Looking ahead, the state requires us to have a 3% operating reserve for 2024-25. We will need \$7m in efficiencies over the next three years for our adjusting enrollment. LACOE has reviewed our budget numbers and stated they were accurate.

On motion of Ms. Stein, seconded by Ms. Cutbill, the Board of Education approved 45-Day Budget Revise.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

Student Preferential Vote Carried 1:0

2. Consolidated Application for Funding Categorical Aid Programs was presented. Dr. Gleason stated that the Consolidated Application must be submitted to the California Department of Education (CDE) for the District to receive funds for Federal categorical programs. This funding supplies millions to the general fund. We need Board approval to apply for this funding.

On motion of Mr. Lawrence, seconded by Ms. Stein, the Board of Education approved Consolidated Application for Funding Categorical Aid Programs.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

Student Preferential Vote Carried 1:0

3. Resolution No. 2-22 to Transfer Balance of Fund 67 to Fund 01 was presented. Dr. Gleason shared that California Education Code section 42600 requires the Board of Education to adopt a formal resolution to transfer funding between different accounts. Staff recommended we take the steps necessary to transfer \$1,324,339.00 of the balance currently held in Fund 67 (Self-Insurance) to Fund 01 (General Fund). The balance of Fund 67 was established from insurance rebates levied to LVUSD. These rebates will be refunded to employees through the Tentative Agreements being brought tonight to the Board.

On motion of Mr. Lawrence, seconded by Ms. Cutbill, the Board of Education approved Resolution No. 2-22 to Transfer Balance of Fund 67 to Fund 01.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

Student Preferential Vote Carried 1:0

4. Resolution No. 3-22 - Closure of Chase Account 1865 was presented. Dr. Gleason stated that per California Ed Code the Board of Education must adopt a formal resolution to close an existing bank account. Staff recommended that the Board of Education take the steps necessary to close our CHASE account ending in -1865. This account currently has a balance of \$117,308.33 which was received through health and welfare benefit insurance rebates. Upon closure of the account, funds will be transferred to the general fund

On motion of Mr. Lawrence, seconded by Ms. Cutbill, the Board of Education approved Resolution No. 3-22 - Closure of Chase Account 1865.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

Student Preferential Vote Carried 1:0

7. Declaration of Need for Fully Qualified Educators was presented. Dr. Scifres stated this is an annual item. The Commission on Teacher Credentialing requires the Board of Education to approve, in public session, a Declaration of Anticipated Need for Fully Qualified Educators. This would allow people with emergency credentials to apply for regular teaching positions or long term substitute positions.

On motion of Mr. Lawrence, seconded by Ms. Cutbill, the Board of Education approved Declaration of Need for Fully Qualified Educators.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

Student Preferential Vote Carried 1:0

Dr. Vadehra asked how many employees do we have this year that are not credentialed. Dr. Scifres answered there are 12 teachers out of 500 who are not credentialed. Those employees must be enrolled in a credential program while teaching in the classroom.

8. Provisional Internship Permit Credential For Mild/Moderate Support Needs was presented. The candidate for this permit has a Bachelor's Degree from Cal State Channel Islands and is currently getting his Master's Degree in Special Education.

On motion of Mr. Lawrence, seconded by Ms. Cutbill, the Board of Education approved Provisional Internship Permit Credential For Mild/Moderate Support Needs.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

Student Preferential Vote Carried 1:0

9. Public Hearing - LVCA Tentative Agreement was presented.

On Motion of Mr. Lawrence, seconded by Ms. Stein, the Board of Education opened Public Hearing - LVCA Tentative Agreement.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

On Motion of Mr. Lawrence, seconded by Ms. Stein, the Board of Education closed Public Hearing - LVCA Tentative Agreement.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

10. LVCA Tentative Agreement was presented. Dr. Stepenosky shared his appreciation for the classified team who worked over the summer on behalf of the classified employees. Dr. Scifres thanked Ms. Elaine Gottfried-Ullman and Ms. Hallie Chambers for their collaboration. Ms. Chambers stated that this agreement was ratified on August 5, 2022, and includes an 8% ongoing raise for classified employees, a one-time increase for health benefits, three days of additional work throughout the year, the addition of two PD days employees can earn, and a revision of wording for Articles 4, 12, 13, and 17.

Ms. Stein also shared her appreciation to Ms. Elaine Gottfried-Ullman, LVCA President, her team, as well as the District team. This collaboration is always so special with respect to our District. They take time during the summer to collaborate. It is important that we offer competitive salaries. We also want to attract the best and the brightest. Ms. Cutbill seconded those comments. Ms. Menges stated how amazing it is to sit in on the negotiations. Ms. Stein stated that the comments were on behalf of the entire Board of Education.

On motion of Mr. Lawrence, seconded by Ms. Stein, the Board of Education approved LVCA Tentative Agreement.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

11. Public Hearing - LVEA Tentative Agreement was presented.

On Motion of Mr. Lawrence, seconded by Ms. Stein, the Board of Education opened Public Hearing - LVEA Tentative Agreement.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

On Motion of Mr. Lawrence, seconded by Ms. Stein, the Board of Education closed Public Hearing - LVEA Tentative Agreement.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

12. LVEA Tentative Agreement was presented. Dr. Scifres stated that this year the entire contract was open for negotiation. This team met for a total of nine days. All sentiments were stated again for this item. Dr. Scifres thanked Ms. Joanne Kress and Ms. Darci Miller for their efforts. The District loves our teachers. This agreement will be for three years. The salary increase was 8%. The certificated staff can earn 3 days of PD pay outside of their normal work days. The agreement also includes a one-time increase to health benefits. Dr. Scifres stated that this agreement still requires a vote by the LVEA members which was stated in the item.

Mr. Lawrence thanked both sides for their collaborative efforts. He was pleased they landed in a great spot for both sides.

On motion of Mr. Lawrence, seconded by Ms. Cutbill, the Board of Education approved LVEA Tentative Agreement.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

13. Management Salary Adjustments was presented. Dr. Scifres stated that this would use the same allocation of funds and would mirror what was reached with the LVCA and LVEA bargaining agreements.

On motion of Mr. Lawrence, seconded by Ms. Cutbill, the Board of Education approved Management Salary Adjustments.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

14. Career Technical Education (CTE) Teacher Request for Salary Adjustment was presented. Dr. Scifres stated that this is not part of the bargaining agreements. We need to adjust the salary schedule for our CTE teachers to align with the bargaining agreements.

On motion of Ms. Stein, seconded by Mr. Lawrence, the Board of Education approved Career Technical Education (CTE) Teacher Request for Salary Adjustment.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

15. Non-Unit, Non-Management Salary Adjustments was presented. Dr. Scifres stated this would be a similar adjustment. This would apply to employees that are not covered under the bargaining agreements.

On motion of Ms. Stein, seconded by Mr. Lawrence, the Board of Education approved Non-Unit, Non-Management Salary Adjustments.

Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra

NAYES: None

The meeting was adjourned at 7:59 p.m.

Date Approved

President, Board of Education