CALL TO ORDER/MEETING PLACE
Board President Vadehra called the Board meeting to order at 4:35 p.m. at the Las Virgenes Unified School District, 4111 Las Virgenes Road, Calabasas, CA.

BOARD MEMBERS PRESENT
Angela Cutbill
Dallas Lawrence
Linda Menges
Lesli Stein
Dr. Kate Vadehra, M.D. - participated remotely from 18 Corral Road, Bell Canyon, CA 91307

BOARD MEMBERS ABSENT
None

BOARD OF EDUCATION DISCUSSION REGARDING CALENDARING ASSIGNMENTS AND GENERAL ANNOUNCEMENTS

ADJOURNMENT TO CLOSED SESSION
The Board Adjourned to Closed Session at 4:37 p.m.

ADJOURNMENT OF CLOSED SESSION
Closed Session Adjourned at 5:39 p.m.

CALL TO ORDER OPEN SESSION
Vice President Menges reconvened the Board meeting at 5:48 p.m.

BOARD MEMBERS PRESENT
Angela Cutbill
Dallas Lawrence
Linda Menges
Lesli Stein
Dr. Kate Vadehra, M.D. - participated remotely from 18 Corral Road, Bell Canyon, CA 91307

BOARD MEMBERS ABSENT
None

STAFF PRESENT
Dr. Daniel Stepenosky, Superintendent
Karen Kimmel, Assistant Superintendent of Business
Dr. Steve Scifres, Assistant Superintendent of Human Resources
Dr. Ryan Gleason, Assistant Superintendent of Administrative Services
Laura Kintz, Director of Elementary Education
Hallie Chambers, Director of Human Resources
Angie Falk, Director of Pupil Services
Jim Klein, Chief Technology Officer
Agoura High School Student Representative, Bella Bernt (observed the meeting in the audience)
Calabasas High School Student Representative, Willow Gaven (participated on the dais)

STAFF ABSENT
Dr. Clara Finneran, Assistant Superintendent of Education

**PLEDGE OF ALLEGIANCE**
The Pledge of Allegiance was led by Student Board Representative, Willow Gaven.

**REPORT OUT OF CLOSED SESSION**
Vice President Menges reported that the Board of Education voted 5:0 to approve the settlement agreement with Employee No. TR0004831.

**APPROVAL OF AGENDA**
On motion of Ms. Stein, seconded by Ms. Cutbill, the Board of Education approved the agenda of April 12, 2022. Board Motion Carried 4:0 as follows:
AYES: Board members Cutbill, Lawrence, Menges, and Stein
NAYES: None
ABSENT: Board President Vadehra was momentarily absent
Student Preferential Vote Carried 1:0

**APPROVAL OF MINUTES**
On motion of Mr. Lawrence, seconded by Ms. Stein, the Board of Education approved the Regular Board Meeting Minutes of March 15, 2022. Board Motion Carried 4:0 as follows:
AYES: Board members Cutbill, Lawrence, Menges, and Stein
NAYES: None
ABSENT: Board President Vadehra was momentarily absent
Student Preferential Vote Carried 1:0

**STAFF/BOARD COMMUNICATION**
Dr. Stepenosky shared his excitement for celebrating the two Employees of the Month. These employees have gone above and beyond. Dr. Stepenosky called up the Principal of A.E. Wright Middle School, Dr. Mike Roberts, to introduce the Classified Employee of the Month, Ms. Susan Osborne. Dr. Roberts shared some qualities about Ms. Osborne. Dr. Stepenosky called Ms. Angie Falk to introduce the Certificated Employee of the Month. Ms. Courtney Peoples. Ms. Falk shared some qualities about Ms. Peoples. Vice President Menges presented each employee with an Apple trophy and thanked them for their dedication to the students and the District.

Calabasas High School Student Board Representative, Willow Gaven, shared that both high schools are ready for Spring Break. Agoura High School has completed their elections. They have their new executive board and class officers for next year. AHS had their spirit week in March which included some fun dress up days like "Dress up like your Favorite Teacher day". Last week, AHS hosted a successful Blood Drive and their own film festival which showcased many films by AHS students. The KASMA team attended the Health Occupations Students of America competition in Long Beach for the first time. The Anatomage team won first place. AHS placed second in the large team division. CHS players and coaches are excited to be playing against each other at the annual Powderpuff game on April 13, 2022. There will be a Taco truck and an Ice Cream truck available for students to get a snack while they watch their friends play football. CHS just finished their menstrual drive where they partnered with Jewish Family Services and filled up two carloads of products. After their new event, Thrift and Flip, ASB donated the leftover dresses to Casa Pacifica and donated all funds to Becca’s Closets. CHS Theater completed their run of the Wizard of Oz. They are now working on auditions for their annual Murder Mystery Night. ASB is conducting interviews for next year’s board and class positions. CHS hosted their 8th Grade Visit where they completed a mini Pep Rally and tours for incoming CHS students.

Ms. Cutbill commented that she loved the update from Ms. Gaven. That was a fun and robust report showing how things are getting back to normal. Ms. Cutbill attended both high school musicals: Cinderella at AHS and Wizard of Oz at CHS. Both musicals were fantastic. The students were amazing. To show how much talent there is, each lead role was double casted. Ms. Cutbill congratulated Mr. Krassner and Mr. Garrett for wonderful productions. She really enjoyed seeing all the little girls dressed up in princess dresses during the Saturday matinee of Cinderella. Ms. Cutbill and Ms. Stein visited Outdoor Ed. They ended up hiking on a very hot day. They had a great time. Even though the students did not stay overnight, they had a wonderful time.

Ms. Stein shared how wonderful Cinderella and Wizard of Oz were. She really enjoyed both musicals. It was fun being in the audience with people of all ages and to hear young children laughing. Ms. Stein gave a shout out to the theater and music teachers. The students in the pit were amazing as well. The company that provides Outdoor Ed has been wonderful. The students have been enjoying their experiences so much. They were truly engaged and having a
Mr. Lawrence echoed the comments about the Wizard of Oz. The show was delightful. All three of his kids were engaged for three hours. They loved the show.

Ms. Menges echoed the comments about the musicals. The live orchestras were fabulous. Ms. Menges sat in on the LCAP Parent Advisory meeting and the Curriculum Council Committee meeting. These two meetings are where we have parent involvement. We make sure that all of our objectives as a Board are directed through these committees. We get feedback from the community which is so important making sure our decisions reflect the needs of the community. The LCAP gives us feedback from the state. Ms. Menges attended the AHS Music Rhythm and Chews event. All three middle schools participated which was so nice to see. It’s wonderful to see the different schools interacting with each other. Ms. Menges also thanked Sumac for decorating the Boardroom.

Dr. Vadehra thanked Ms. Menges for leading tonight’s meeting. She also thanked Ms. Stein and Ms. Cutbill for helping her to be a part of Sumac’s Cultural Fair by using Facetime. She enjoyed being a part of the fair. She is continuing to work on the different District committees. Dr. Vadehra continues to work with the cities on school and traffic safety. There are still many distracted drivers and it is so important to keep our students safe.

Dr. Stepenosky shared some slides from the Wizard of Oz. The pit band was so professional. Dr. Stepenosky shared a slide of some CHS Football players who visited the elementary schools to share their experiences of being a student athlete. They talked about schedules, homework, etc. The elementary students got so excited to hear from the athletes. AHS student athletes will also visit some elementary schools. Both elementary and high school students get so much out of this experience. Spring Break is approaching. We want everyone to rest, enjoy time with family and friends, and to be safe. We have lots of at home self Covid tests for our students and staff. If you want a kit to take home, speak to the main office at your site. If you travel, it is best to test when you return before coming back to campus. Starting April 25, 2022, we will have Covid testing twice a week at the District Office on Monday and Thursday from 3:00 p.m. to 6:30 p.m. It is best to make an appointment in advance. This is available for all staff, students, and their families.

Dr. Gleason shared that we have an early child educator permit program, which was Val Louthian's idea. We have 15 districts that have joined. The program will launch in June.

Mr. Klein congratulated AHS student Josephine Paik, who placed in the top ten at the Your Voice Is Power competition. This was a programming competition using the Python program. This competition was put on by Amazon Future Engineer, Georgia Tech and the Yellow Foundation, which is Pharrell Williams' non profit. The students use Ear Sketch, which is a free online editor, to remix songs from top recording artists such as Pharrell Williams, Alicia Keys, and Khaled. The music contains social justice and they use the same social justice standards that our district has adopted. There were 13 other students from AHS that placed in the top 100. The songs were written entirely in code. Mr. Klein also shared that we are gearing up for #LVReads Summer 2022. This should be launched in the next couple of weeks.

Ms. Falk shared that last week she completed her annual visit to every special education class in the district. She shared some slides from her visits. She wanted to highlight and acknowledge the amazing work of the special education staff.

Ms. Chambers shared that tonight LVUSD has launched their new Microcredential program. This has been a six month project in collaboration with LVCA and LVEA with the result being 10 pathways of opportunities beginning this summer. These pathways will allow further advancement for our staff to further their education in over ten different areas. This program is funded through the Educator Effectiveness Grant for the next five years. We will be recruiting faculty over the next several weeks to lead the instruction. More information is available at the Center EdX website. She thanked Cabinet and the Board for their support.

Ms. Kintz shared that the TK Task Force recently visited Buttercup Preschool to focus on learning more about programming for the Universal TK Program rollout. The task force visited all the 3 and 4 year old classrooms where they observed the routines, program strategies, and play based activities. The committee debriefed for one hour and talked about how impressed they were with the Buttercup staff. The students were so joyful in their learning. This information will help us with the roll out of the Universal TK program.
Ms. Kimmel shared her appreciation to the HR Department and Ed Services Department for providing so much professional development to our staff. Ms. Kimmel led a few trainings, such as two active shooter trainings, and a budget overview training. All trainings were well received. The staff’s thirst for growth has been amazing to watch.

Dr. Scifres stated that we have three principal assignments coming to the Board tonight. He congratulated Ms. Amy Aviv, CHS Principal, Ms. Nicki Goldstein, Chaparral Elementary Principal, and Ms. Nicole Smith, White Oak Elementary Principal. If approved tonight, we will have two assistant principal positions open; one at CHS and the other at A.C. Stelle Middle School. We could bring those position choices to the Board on May 3, 2022.

COMMENTS FROM THE AUDIENCE REGARDING ITEMS NOT ON THE AGENDA

There were no comments from the audience on items not on the agenda.

APPROVAL OF CONSENT AGENDA - A

On motion of Mr. Lawrence, seconded by Ms. Stein, the Board of Education approved Consent Agenda A, Items 1-14. Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra
NAYES: None

Student Preferential Vote Carried 1:0

1. Approved Acceptance of Gifts as listed on the attached document.
2. Approved Warrants as listed on the attached document.
3. Approved Purchase Orders as listed on the attached document.
4. Approved Award of Bid to Finish Line Paving, Inc. - Asphalt Replacement/Repair at Agoura High School, A.C. Stelle Middle School, and Chaparral Elementary School as listed on the attached document.
5. Approved Award of Bid to Arrow Parking Lot Service, Inc. - Asphalt Replacement/Repair at Mariposa School of Global Education and Willow Elementary School as listed on the attached document.
6. Approved Award of Bid to Fence Factory - Iron Fencing at A.E. Wright Middle School as listed on the attached document.
7. Approved Acceptance of Notice of Completion - Bon Air, Inc. - HVAC Installation at Bay Laurel Elementary School as listed on the attached document.
8. Approved Quarterly Report on Williams Uniform Complaints as listed on the attached document.
9. Approved City of Calabasas Fourth of July Celebration as listed on the attached document.
10. Approved Job Description: College and Career Advisor 2 as listed on the attached document.
11. Approved Job Description: Manager, Snack Bar 1 as listed on the attached document.
12. Approved Job Title and Job Description: Emergent Multilingual (EML) and Family Engagement Specialist as listed on the attached document.
13. Approved Job Title and Job Description: Diversity, Equity and Inclusion (DEI) Teacher on Special Assignment as listed on the attached document.

APPROVAL OF CONSENT AGENDA - B

On motion of Ms. Stein, seconded by Mr. Lawrence, the Board of Education approved Consent Agenda B, Items 1-8. Board Motion Carried 5:0 as follows:

AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra
NAYES: None

1. Approved Personnel Document as listed on the attached document.
2. Approved Resolution 21-21 - Declaring Salaries Indefinite to Authorize Retroactive Pay Changes as listed on the attached document.
3. Approved Employee Agreement for Assistant Superintendent Dr. Ryan Gleason as listed on the attached document.
4. Approved Discipline Settlement Agreement in Disciplinary Case No. 21-22.06 as listed on the attached document.
5. Approved Discipline Settlement Agreement in Disciplinary Case No. 21-22.16 as listed on the attached document.
6. Approved Discipline Settlement Agreement in Disciplinary Case No. 21-22.17 as listed on the attached document.
7. Approved Discipline Settlement Agreement in Disciplinary Case No. 21-22.20 as listed on the attached document.
8. Approved Discipline Settlement Agreement in Disciplinary Case No. 21-22.21 as listed on the attached document.

ACTION ITEMS

1. Public Hearing: Developer Fee Justification Studies and Increase to Statutory School Fees on New Residential and Commercial/Industrial Development Projects was presented.
On Motion of Mr. Lawrence, seconded by Dr. Vadehra, the Board of Education opened Public Hearing: Developer Fee Justification Studies and Increase to Statutory School Fees on New Residential and Commercial/Industrial Development Projects.
Board Motion Carried 5:0 as follows:
AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra
NAYES: None

On Motion of Mr. Lawrence, seconded by Ms. Stein, the Board of Education closed Public Hearing: Developer Fee Justification Studies and Increase to Statutory School Fees on New Residential and Commercial/Industrial Development Projects.
Board Motion Carried 5:0 as follows:
AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra
NAYES: None

2. Resolution 19-21 - Developer Fee Justification Study was presented. Ms. Kimmel shared that the state allows us to look at the fees we charge every two years. Ms. Kimmel presented Andrew Bishop from Cooperative Studies, which is a consulting firm that prepared the report that was attached to the agenda item. Mr. Bishop shared that every two years, the state allocation board reviews its statutory fees for residential and commercial development. The fees are something a school district can levy on this type of development. Every two years, the state will review the impact of new development and increase the fees where necessary. This February, the state allocation board met and increased the fee that a school district can charge to $4.79/square foot for residential development and $.78/square foot for commercial and industrial development. The report determines the impact of what those values will have on the district. The study looks at the capacity of the schools versus the current enrollment. Is there room for future students that would come from future residential building. The first table in the report shows that we are close to capacity at the high school level, however there is room at the elementary and middle school level. The study then looks at the potential development. The report shows that the potential build would be 413 units through 2025. Then they look at the enrollment impact that would have on the district. The report shows that for every 100 single family home, this will generate about 35 TK-12 students. For multi family homes, the amount is closer to 18 additional TK-12 students. Looking at those numbers, we project that new residential builds will generate 129 elementary students, 69 middle school students, and 109 high school students. The study then looks at the cost associated with the additional enrolled students. After factoring all of these variables, the cost associated to the district would be $4.49/square foot for single family homes and $3.54/square foot for multi family homes. The report justifies these rates so LVUSD can not charge any more than those amounts.

On motion of Mr. Lawrence, seconded by Ms. Stein, the Board of Education approved Resolution 19-21 - Developer Fee Justification Study.
Board Motion Carried 5:0 as follows:
AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra
NAYES: None

3. Resolution 20-21 - Increase of Statutory School Fees was presented. Ms. Kimmel stated that since the Board approved the justification study, she asked the Board to approve the raise in developer fees. The developer fees that the district collects can be used for expansion on district facilities. They can not be used for maintenance, only for growth.

On motion of Ms. Stein, seconded by Ms. Cutbill, the Board of Education approved Resolution 20-21 - Increase of Statutory School Fees.
Board Motion Carried 5:0 as follows:
AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra
NAYES: None

4. Resolution 22-21 - Yearbook Printing Request for Proposal Process was presented. Ms. Kimmel shared with the Board that this resolution is asking for yearbook vendors to submit an RFP or proposal process without advertising for bids. Each secondary school chooses their own yearbook vendor. We want to consolidate the process. We will involve all five secondary school assistant principals in the choosing of the vendor(s). The proposals will be due within the next month so we can decide by the end of this school year. In addition to the yearbook, we will ask what else is included. Quite often, yearbook companies include other items, such as photography packages, printers or other items.
On Motion of Ms. Stein, seconded by Mr. Lawrence, the Board of Education approved Resolution 22-21 - Yearbook Printing Request for Proposal Process.
Board Motion Carried 5:0 as follows:
AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra
NAYES: None

5. Resolution 23-21 - Authorizing Full-Day Traditional Kindergarten Programs, Facilities Upgrades and Applications for State Funding Grant for Transitional Kindergarten Classrooms was presented. Dr. Stepenosky shared that the District plans to offer and expand full-day transitional kindergarten programs at all of the district elementary schools, as well as the Mariposa School of Global Education. Ms. Kimmel shared that in doing so, the District will need to upgrade select classrooms in order to meet the requirements for operating a transitional kindergarten program. The District staff would like to pursue state funding for the classroom upgrades using the California Preschool, Transitional Kindergarten and Full-Day Kindergarten Facilities Grant Program. The District has contracted with a consultant to assist staff in filing the application. After review of the District information, the consultant has advised the District that only two of the schools might be eligible; Lupin Hill and Sumac Elementary. Although an application for the grant is not a guarantee of funding, the District staff would like to go through the process of applying for funding from the state should there be available funds.

On motion of Mr. Lawrence, seconded by Ms. Stein, the Board of Education approved Resolution 23-21 - Authorizing Full-Day Traditional Kindergarten Programs, Facilities Upgrades and Applications for State Funding Grant for Transitional Kindergarten Classrooms.
Board Motion Carried 5:0 as follows:
AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra
NAYES: None

6. Resolution 24-21 - Approving the Request for Qualifications for Professional Services was presented. Dr. Stepenosky shared that currently, when the District is in need of professional services associated with public works projects which might reasonably be eligible for state matching funds, the District goes through a request for proposal (RFP) process for that one project. Ms. Kimmel stated that in order to provide the District with greater flexibility to respond to facilities needs which arise in the future, District staff would like to create a pool of on-call professional service firms which have responded to a request for qualifications (RFQ). The District would then be able to select from among the eligible firms in the pool to enter into a separate contract for work associated with a public project. These RFP's would provide the soft costs associated with the work. These would be the companies that design the project, not complete the construction.

On Motion of Mr. Lawrence, seconded by Ms. Stein, the Board of Education approved Resolution 24-21 - Approving the Request for Qualifications for Professional Services.
Board Motion Carried 5:0 as follows:
AYES: Board members Cutbill, Lawrence, Menges, Stein, and Vadehra
NAYES: None

INFORMATION ITEMS

1. Update: Summer Deferred Maintenance and Construction Projects was presented. Ms. Kimmel invited Ms. Julie Pescetto to present the summer maintenance projects. Ms. Cutbill questioned the breakers in the H building at CHS. The portable units are causing the breakers to short out. Ms. Pescetto stated that the south side of the H building is working. The north side does not have working air conditioning. There are 16 classrooms that are affected. Ms. Pescetto said we have looked into other options. We can look into the electrical to see if this will fix the problem with the portable units. Dr. Gleason shared that Ms. Exner has mapped out alternate rooms for the teachers to use. Dr. Gleason stated that every alternative classroom has been identified. Mr. Weinstein, who teaches in the H building, spoke about his frustration. There are alternate rooms to use, however, the technology doesn't always match. There is a level of comfort teaching in your own room. Ms. Gaven spoke about being in one of the H building classroom during a day when the heat was unbearable. Students are claiming they feel like they are going to pass out. Moving teachers and classrooms around is not a great permanent option. Dr. Stepenosky stated that we are trying to create a more permanent solution for teachers. Ms. Kimmel stated that to fix the air conditioning units throughout the district would cost $25m. Mr. Lawrence asked if we can bring in portable classrooms? Ms. Kimmel shared that each bungalow cost about $200k. We are looking into installing windows in all H building classrooms. Ms. Gaven asked whether students might be able to suggest alternate solutions that no one has thought of. Ms. Stein suggested that the students attend
the Facilities Committee meeting to give their input. Mr. Lawrence asked for a weekly update on this situation as this is affecting safety for students and staff. Ms. Stein asked that the Board receive weekly updates in the Friday letters.

Ms. Pescetto shared that the winter storm caused some damage in the lunch shelter at Chaparral. The plan is to add a new shelter within this coming year to an old playground area that is not used. There is water damage throughout the district that need repairs. Each site had roof inspections performed and it was determined that most of the roofs need to be replaced or repaired. The roof repairs have been scheduled with L & L Roofing. Each building roof repair is about $250k. Round Meadow has an eagle scout project proposed to extend the outside garden. There was an emergency repair needed for the snack shack at CHS.

During Winter Break, maintenance completed several projects as follows: at Bay Laurel, the PFA installed new shade sails and turf in an area where there was sand, also at Bay Laurel, maintenance removed some trees and added new shade sails over their lunch area, at Round Meadow, there was a tripping hazard which was replaced with new concrete, the AHS track was repaired, the CHS softball field had a broken fence that was repaired, and also at CHS, maintenance added netting for foul balls to the JV Baseball Field.

During Spring Break, there are several planned projects such as: a PFA project at Bay Laurel where they are adding a DG running track around the campus, at Lupin Hill and CHS, asphalt will be added where it is missing, at Round Meadow, a pathway will be added to classroom K, concrete will be added to protect the hillside at Chaparral, Round Meadow will be getting new turf to their playground area, ramp repairs will occur at Bay Laurel and Chaparral, and the new playground equipment that was ordered last year, will be installed at Chaparral and White Oak.

Ms. Pescetto shared the proposed summer projects: HVAC replacements at Bay Laurel and Willow, roof replacements at AHS, Round Meadow, and Bay Laurel, gutter replacements at Round Meadow, White Oak, Maintenance Office, and Sumac, playground replacement at the Chaparral Kindergarten yard, new playground at Willow (with help from PFA and Maintenance), asphalt replacement at AHS, A.C. Stelle, Chaparral, Mariposa, Willow and White Oak, concrete replacement at A.C. Stelle, fencing additions at A.E. Wright and Willow, siding repairs, addition of shading over the bleachers at the CHS pool, and HVAC engineering project design at CHS, Lupin Hill, Sumac, and Round Meadow.

2. Universal TK Planning and Implementation Grant Plan was presented. Dr. Gleason shared that LVUSD has received approximately $200,000 in one time grant funds to support our transition to offering Transitional Kindergarten to all four year olds by SY 2025-26. Dr. Gleason invited Ms. Louthian and Ms. Kintz to present the updates of this program. Ms. Louthian shared that SB130 has passed which talks about how transformative early education is for all students. This will address the achievement gaps by ensuring a Universal TK program. The impact is long lasting. We know that the students that get the early education makes them better learners. The state mandated window will allow students that turn 5 between September 2022 and February 2023 can start in the 2022-23 school year. The following year, 2023-24, the window will include all 4-year-olds. Ms. Kintz shared that the enrollment projection will include 145 TK students with 61 on the waitlist. We can accommodate 48 of those students on the current waitlist. Each elementary school will have at least one TK classroom. Willow will add an additional class so they will have two. Sumac will have one and a half TK classes. Currently, not all all schools have one TK class; some classes were split TK-K. Most surrounding districts are following our implementation plan. SB130 requires that teachers have an ECE Permit, which involves 24 additional units of instruction. Center EdX will start offering those classes this spring and summer. The bill also requires a 12:1 ratio per student/adult. The next steps will include hiring Instructional Assistants to assist in those classrooms and hiring TK-eligible teachers. We have classroom facility needs across the district to accommodate these students. Playground upgrades will be needed as well. We are looking into which Core TK curriculum we will use. We have explored many options. The two we are looking closely at are Three Cheers for Pre-K and Creative Curriculum. Ms. Louthian stated that the Universal TK program is super exciting for our younger students.

The meeting was adjourned at 8:19 p.m.

Date Approved ____________________ President, Board of Education ____________________